

UMOS HOUSE RULES FROM 1977

Being late will induce a fine – UMO Helsinki Jazz Orchestra's rules of conduct from year 1977 exhibit the spirit of shared responsibility.

UMOS house rules from 1977:

1. It is the responsibility of the organizers of the orchestra (2 ppl) to see to the necessary preparations before rehearsals and performances. It is the responsibility of the organizers to keep a record of lateness and absences
2. Each incident of lateness will induce a fine, the size of which is determined here later
3. The curator and assistants of the collection of sheet music are responsible for sheet music, and for delivering required materials to rehearsals and performances
4. Musicians are responsible for the safe-keeping of personal sheet music, and collecting it in folders. The responsible musician is liable to compensate for any missing sheet music
5. In cases of force majeure, each musician is responsible for finding a replacement, and will be liable for any costs incurred
6. The limit for lateness is 15 min.
7. The fine for lateness is 50 mk.
8. The fine for absence is 100 mk. Failing to show up without prior notice, and an acceptable reason, is considered absence.
9. Being absent for over an hour, with prior notice, requires finding a replacement.
10. Fines will be deducted from the musicians salary.
11. The fine for disrupting a performance or a rehearsal is 100 mk.